

Welcome once again to the Circular!

Spring is nearly here at Marshalls Mill, and we hope all our occupiers have had a good start to the year.

There is a lot to look forward to in 2024 including the Euros, the Olympic games, and our new program of events.

Relax and explore these pages to uncover the fabulous events we have planned.

I can accomplish anything focus on.



Boost Workplace Morale with Affirmations

Positive affirmations, often linked with personal growth, are now making waves in the workplace, proving to be potent tools for fostering a positive environment and enhancing productivity.

Here's how they can help you in your professional life:

I. Self-Confidence: Practice self-affirmations centred on your own strengths and potential, boosting your own self-esteem.

2. Peer Appreciation: Promote a culture where you and your colleagues acknowledge each other's accomplishments and qualities, offering heartfelt affirmations as recognition.

3. Differentiate from Feedback: Remember, affirmations are about celebrating achievements, while feedback addresses areas for improvement. 4. Make it Routine: Integrate affirmations into daily interactions, team meetings, and performance evaluations to reinforce a culture of appreciation.

5. Authenticity is Key: Ensure affirmations are sincere and genuine, enhancing their impact and creating stronger connections with both you and others.

Incorporating affirmations into your workplace can lead to higher motivation, improved morale, and stronger team cohesion, ultimately enhancing overall well-being and job satisfaction

THE CIRCUI AR SPRING Flaunt

Flaunt Digital have celebrated becoming one of the few businesses within the city that are B Corp Certified, which acknowledges an organisation's adherence to high standards of social and environmental impact, as well as public transparency, and legal accountability.

The certification recognises the agency's commitment to raising standards within five key impact areas: Governance, Workers, Community, Environment and Customers.

Flaunt worked closely with B Corp Leader Fiona Ras-Jones, who assisted in determining the agency's purpose and impact from the early stages of their assessment journey. Fiona said:

"Flaunt Digital's strong workplace culture and sense of team really stood out. They took a collaborative and proactive approach from the start. They will be a great member of the B Corp community." Flaunt are now part of over 8,000 businesses across the globe and over 2,000 in the UK who are B Corp certified and have even launched their own internal B Corp committee to continue their progress towards sustainability and reduced impact. The certification aligns with Flaunt's people first mentality and arrives alongside the digital agency's recognition as a Living Ware Employer.

CEO of Flaunt Digital, Lee Fuller, shares his excitement following the certification:

"Receiving our B Corp certification is a huge achievement and something I am proud and grateful for. It validates the core principles of how we operate as a business and re-enforces how we are moving forward. I am excited to continue our B Corp journey and working towards improving on our score in the coming years."



2024

Send us your news!

The Circular: a quarterly publication that circulates throughout the vibrant Marshall's Mill and Round Foundry estate. Within its pages, you'll find the freshest updates from the diverse array of businesses thriving here – whether it's the introduction of new team members, recent successes with clients, or even heartwarming news of newborns! Moreover, we're your source for the latest updates, menus, and upcoming events hosted by the exceptional cafes and pubs nestled in our surroundings.

But that's not all – we're equally intrigued by your perspectives. Whether you're driven to revolutionize your industry or you're bursting with enthusiasm about a personal passion beyond the workplace, we invite you to reach out. If you believe you have an engaging topic to share, don't hesitate to get in touch.

Do you have a vision for an event or perhaps an idea for a charitable initiative? Collaboration is our middle name. Just inform Lisa, and we'll explore ways to contribute.

For enquiries regarding The Circular and marketing endeavours: activatemarketing@workman.co.uk

For event coordination and on-site communication: lisa.riley@marshalls-mill.co.uk



Above: Lisa Riley



For more event details visit: f Marshalls Mill i marshallsmilleeds

Join our Leeds Dragon Boat Race Team!

<u>Get ready to paddle your way</u> to victory at the Leeds Dock Dragon Boat Race on Saturday 29th June 2024, from IOam to 5pm.

This exciting event promises a day of thrilling competition as teams race for the prestigious trophy.

If you're interested in joining our team, please reach out to Lisa Riley at: lisa.riley@marshalls-mill.co.uk



Above: Dragon Boat Race

EASTER EGG COLLECTION Make A DIFFERENCE TOGETMERI

2028

JOIN US

We're collecting chocolate eggs for Leeds Women's Aid to brighten their Easter celebrations.

Please drop off your contributions at the Marshall's Mill reception by 10am on Friday 22nd March. LEEDS WOMEN'S AID

NO DONATION IS TOO SMALL

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marshallsmill.co.uk

THE CIRCULAR

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If you're looking for ideas on how to make the most of this time, here are some suggestions:

> Outdoor Adventures: Enjoy the spring weather with activities like hiking, cycling, or a leisurely countryside stroll.

> > Family Fun: Plan a day out with the kids, try Easter-themed crafts at home, or organise a back garden egg hunt.

Cultural Exploration: Explore museums, galleries, or historical landmarks in Leeds.

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Spring Cleaning and DIY: Use the time to declutter, refresh your living space, or tackle DIY projects around the house.

Relaxation: Treat yourself to a spa day, indulge in a long bath, or simply unwind with a good book.



Mill Tenants

Bubies Talion Blvnk Regenerate Simple Usability **Arts Council England** Venatu The Alternative Board Harvey Nash EssenceMediacom True North **Flaunt Digital** White Spider All Response Media Flash Talking Storm Brands Fenner Limehouse Motive8 Bolser **Cumulus Management** Spike **Duck Soup** Edward Architecture

Foundry Tenants

Civic Engineers We Are Boutique Urban Wilderness Red Sky Newsubstance KBW Box Architects Edge

Food & Beverage

Suki Midnight Bell David Street Cafe Bomba The Cross Keys Out Of the Woods



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